

令和8年度 標準報酬等級表 兼 掛金(保険料)早見表

標準報酬等級			月額	報酬月額			短期			厚生年金	退職等年金	保健	合計(介護除く)	合計(介護含む)
等	長期給付			円	円以上	円未満	短期	介護	子ども・子育て支援					
	厚生年金	退職等年金												
1			58,000	63,000	63,000	2,923	464	66			109	11,810	12,274	
2			68,000	73,000	73,000	3,427	544	78			127	12,344	12,888	
3			78,000	83,000	83,000	3,931	624	89	8,052	660	146	12,878	13,502	
4	1	1	88,000	93,000	93,000	4,435	704	101			165	13,413	14,117	
5	2	2	98,000	101,000	101,000	4,939	784	112	8,967	735	184	14,937	15,721	
6	3	3	104,000	107,000	107,000	5,241	832	119	9,516	780	195	15,851	16,683	
7	4	4	110,000	114,000	114,000	5,544	880	126	10,065	825	206	16,766	17,646	
8	5	5	118,000	122,000	122,000	5,947	944	135	10,797	885	221	17,985	18,929	
9	6	6	126,000	130,000	130,000	6,350	1,008	144	11,529	945	236	19,204	20,212	
10	7	7	134,000	138,000	138,000	6,753	1,072	154	12,261	1,005	251	20,424	21,496	
11	8	8	142,000	146,000	146,000	7,156	1,136	163	12,993	1,065	266	21,643	22,779	
12	9	9	150,000	155,000	155,000	7,560	1,200	172	13,725	1,125	282	22,864	24,064	
13	10	10	160,000	165,000	165,000	8,064	1,280	184	14,640	1,200	300	24,388	25,668	
14	11	11	170,000	175,000	175,000	8,568	1,360	195	15,555	1,275	319	25,912	27,272	
15	12	12	180,000	185,000	185,000	9,072	1,440	207	16,470	1,350	338	27,437	28,877	
16	13	13	190,000	195,000	195,000	9,576	1,520	218	17,385	1,425	357	28,961	30,481	
17	14	14	200,000	210,000	210,000	10,080	1,600	230	18,300	1,500	376	30,486	32,086	
18	15	15	220,000	230,000	230,000	11,088	1,760	253	20,130	1,650	413	33,534	35,294	
19	16	16	240,000	250,000	250,000	12,096	1,920	276	21,960	1,800	451	36,583	38,503	
20	17	17	260,000	270,000	270,000	13,104	2,080	299	23,790	1,950	488	39,631	41,711	
21	18	18	280,000	290,000	290,000	14,112	2,240	322	25,620	2,100	526	42,680	44,920	
22	19	19	300,000	310,000	310,000	15,120	2,400	345	27,450	2,250	564	45,729	48,129	
23	20	20	320,000	330,000	330,000	16,128	2,560	368	29,280	2,400	601	48,777	51,337	
24	21	21	340,000	350,000	350,000	17,136	2,720	391	31,110	2,550	639	51,826	54,546	
25	22	22	360,000	370,000	370,000	18,144	2,880	414	32,940	2,700	676	54,874	57,754	
26	23	23	380,000	395,000	395,000	19,152	3,040	437	34,770	2,850	714	57,923	60,963	
27	24	24	410,000	425,000	425,000	20,664	3,280	471	37,515	3,075	770	62,495	65,775	
28	25	25	440,000	455,000	455,000	22,176	3,520	506	40,260	3,300	827	67,069	70,589	
29	26	26	470,000	485,000	485,000	23,688	3,760	540	43,005	3,525	883	71,641	75,401	
30	27	27	500,000	515,000	515,000	25,200	4,000	575	45,750	3,750	940	76,215	80,215	
31	28	28	530,000	545,000	545,000	26,712	4,240	609	48,495	3,975	996	80,787	85,027	
32	29	29	560,000	575,000	575,000	28,224	4,480	644	51,240	4,200	1,052	85,360	89,840	
33	30	30	590,000	605,000	605,000	29,736	4,720	678	53,985	4,425	1,109	89,933	94,653	
34	31	31	620,000	635,000	635,000	31,248	4,960	713	56,730	4,650	1,165	94,506	99,466	
35	32	32	650,000	665,000	665,000	32,760	5,200	747			1,222	99,079	104,279	
36			680,000	695,000	695,000	34,272	5,440	782			1,278	100,682	106,122	
37			710,000	730,000	730,000	35,784	5,680	816			1,334	102,284	107,964	
38			750,000	770,000	770,000	37,800	6,000	862			1,410	104,422	110,422	
39			790,000	810,000	810,000	39,816	6,320	908			1,485	106,559	112,879	
40			830,000	855,000	855,000	41,832	6,640	954			1,560	108,696	115,336	
41			880,000	905,000	905,000	44,352	7,040	1,012			1,654	111,368	118,408	
42			930,000	955,000	955,000	46,872	7,440	1,069	59,475	4,875	1,748	114,039	121,479	
43			980,000	1,005,000	1,005,000	49,392	7,840	1,127			1,842	116,711	124,551	
44			1,030,000	1,055,000	1,055,000	51,912	8,240	1,184			1,936	119,382	127,622	
45			1,090,000	1,115,000	1,115,000	54,936	8,720	1,253			2,049	122,588	131,308	
46			1,150,000	1,175,000	1,175,000	57,960	9,200	1,322			2,162	125,794	134,994	
47			1,210,000	1,235,000	1,235,000	60,984	9,680	1,391			2,274	128,999	138,679	
48			1,270,000	1,295,000	1,295,000	64,008	10,160	1,460			2,387	132,205	142,365	
49			1,330,000	1,355,000	1,355,000	67,032	10,640	1,529			2,500	135,411	146,051	
50			1,390,000	1,355,000	1,355,000	70,056	11,120	1,598			2,613	138,617	149,737	

※介護保険の掛金は40歳以上65歳未満の組合員が対象です。
 ※短期組合員は厚生年金及び退職等年金の掛金・保険料を徴収していません。
 ※70歳以上組合員、後期高齢者、退職派遣者は一部の掛金・保険料を徴収していません。
 ※船員組合員の短期掛金率は48.59/1000です。